JAYAWANT SHIKSHAN PRASARAK MANDAL'S JAYAWANTRAO SAWANT INSTITUTE OF MANAGEMENT & RESEARCH, HADAPSAR PUNE

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1.4: Feedback System:

1.4.1: Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website

HEI Input:

Supporting Documents as per SOP:

• Feedback analysis report submitted to appropriate bodies

Feedback analysis report submitted to appropriate bodies

Sr. No	Particular	Digital Page No.
1	Analysis of Student's feedback on Academic performance and	2 to 8
	Ambience	
2	Analysis of Teacher feedback on Academic performance and	9 to 13
	Ambience	
3	Analysis of Employer feedback on Academic performance and	14 to 20
	Ambience	
4	Analysis of Alumni feedback on Academic performance and	21 to 29
	Ambience	

Hadepar Pune - 411 928

Dr. Manohar Karade

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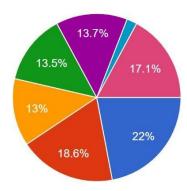


1.Student's feedback on Academic Performance and Ambience

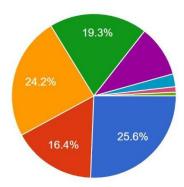
Feedback on Academic Performance and Ambience is obtained and the statistics is reported below following with some suggestions by them.

Respondents of MBA Students as per Specializations:

Specializations 176 responses

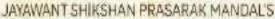


Class 176 responses

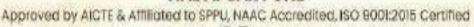




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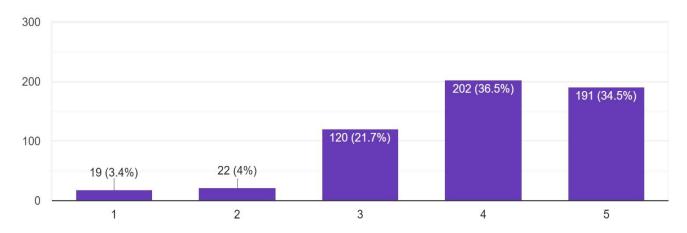




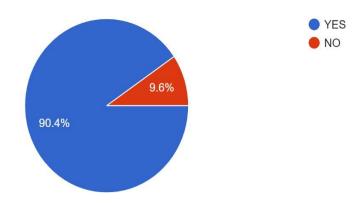




How is the overall academic performance of the institution? 176 responses



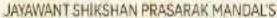
Does the institute provides student centric teaching learning process 176 responses





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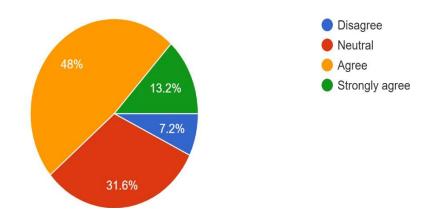




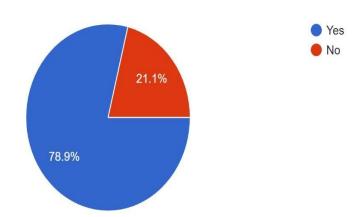


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Institute invites companies for better placement opportunities 176 responses



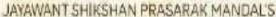
Are you exposed to co-curricular and extra-curricular activities? 176 responses



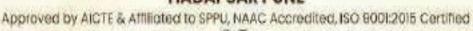
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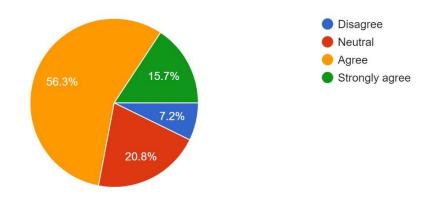




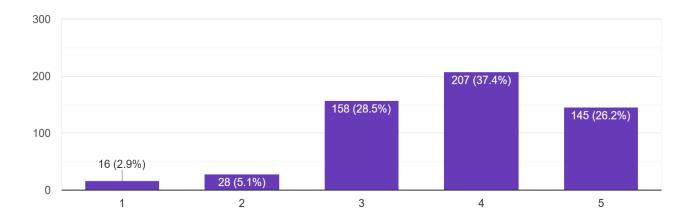




ICT tools such as smart classrooms, LCD etc. are used for teaching learning process? 176 responses



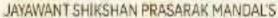
How do you rate content of your curriculum 176 responses





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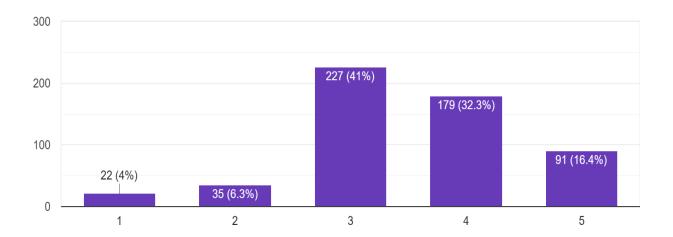




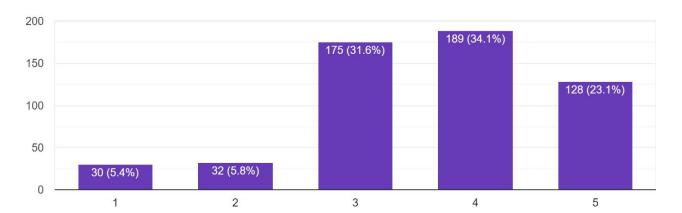


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How do you rate the difficulty level of your curriculum? 176 responses

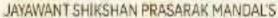


How do you rate the applicability/relevance of the knowledge gained to real life situations 176 responses





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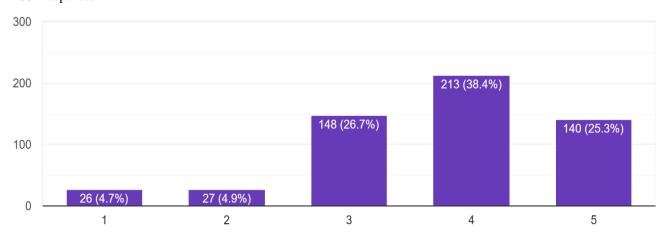




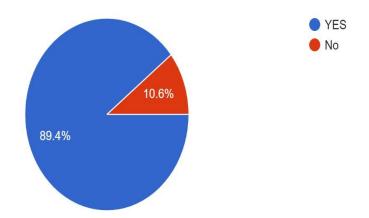


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How is the general ambience in the college? 554 responses



Do you find the college corridors specious and with sufficient light? 554 responses





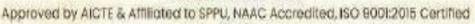
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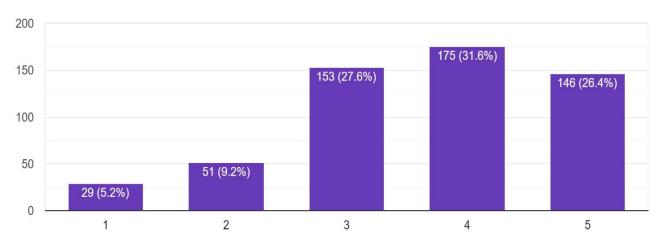


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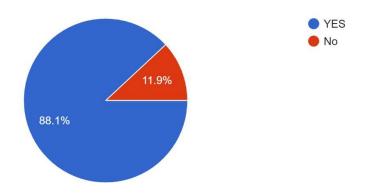




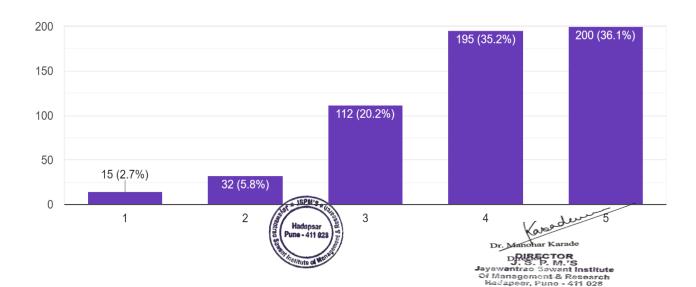
College has well established and maintained academic support facilities and physical facilities 554 responses

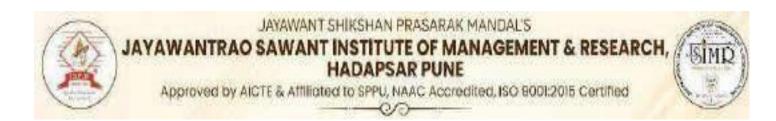


Adequate Computer Lab facility is available 554 responses



Cleanliness in Institution 554 responses

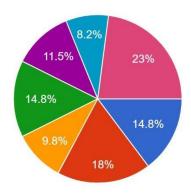




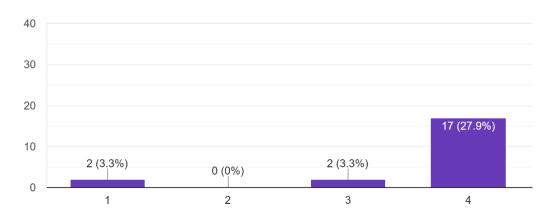
2. Teachers Feedback on Academic Performance and Ambience

Feedback on Academic Performance and Ambience is obtained and the statistics is reported below following with some suggestions by them

Specializations 21 responses

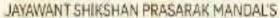


How is the overall academic performance of the institution? 21 responses





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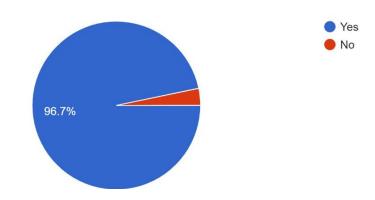




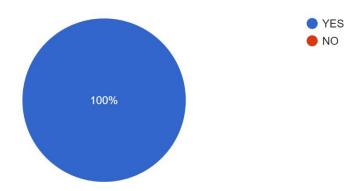


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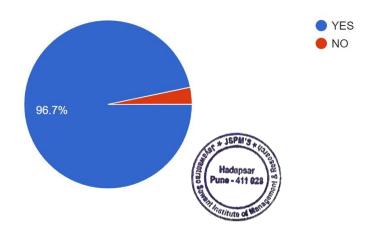
Does the institute encourage attending faculty development programs? 21 responses



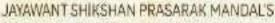
Institute has well equipped and maintained infrastructure? 21 responses



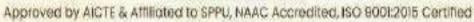
Institute conducts Seminars/Workshops for overall development of the faculty? 21 responses



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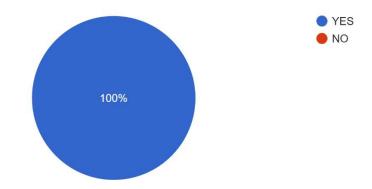




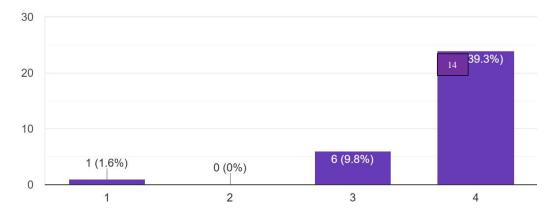




ICT tools such as smart classrooms, LCD etc. are provided for teaching learning process? 21 responses



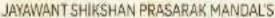
How do you rate the content of the curriculum to bridge the gap between industry requirements and institute? 21 responses



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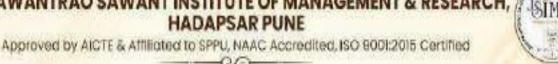
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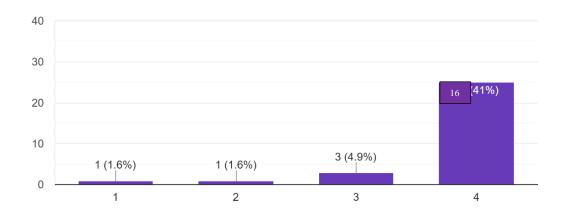




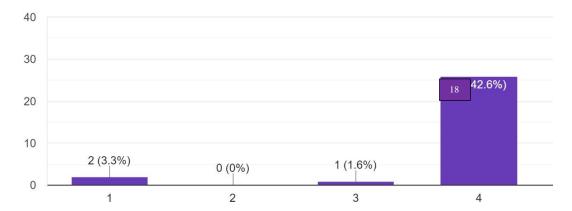
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How do you rate the balance between theory and practice in the curriculum?



How do you rate the competency of your curriculum compared with other universities curriculum? 21 responses





Karadeur

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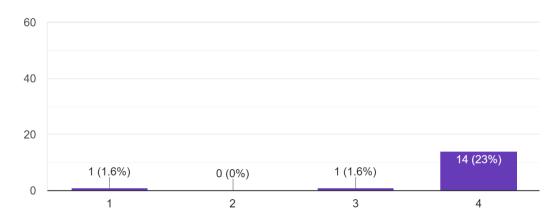


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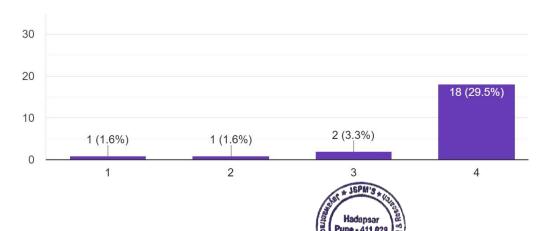
How do you rate the importance given to the practical in your curriculum? 21 responses



Do you find the college corridors specious and with sufficient light? 21 responses



College has well established and maintained academic support facilities and physical facilities 21 responses



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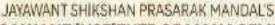
3. Employer's Feedback on Academic performance and Ambience

Feedback on Academic Performance and Ambience is obtained and the statistics is reported below following with some suggestions by them.

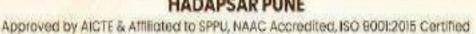
Organization Name 32 responses	
Peoplefy	
HDFC LIFE	
Precision Precast Solutions Pvt Ltd	
Housiey	
Balason Infrastructure Solutions Pvt. Limited	
PanGulf Technologies Pvt Ltd	
HDFC BANK	
Add Matrix	
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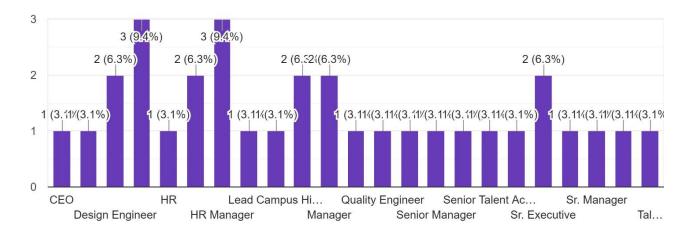




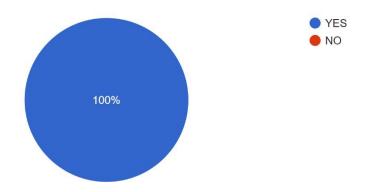


Designation

32 responses



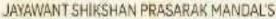
Did the institute provides student centric teaching learning process 32 responses





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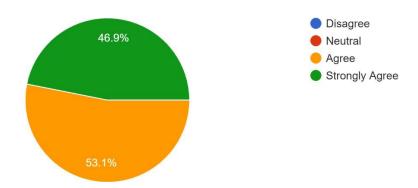
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Did the institute takes special efforts to strengthen soft skill 32 responses



Student gained enough theoretical knowledge and practical skills to cope up with the work environment

32 responses

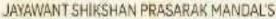




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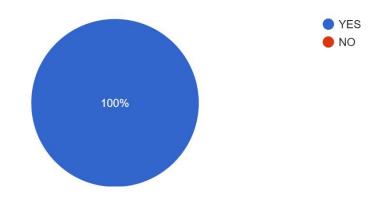




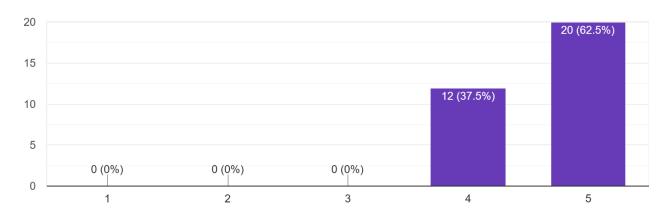
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Curriculum inculcates professional ethics and life long learning 32 responses



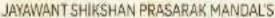
How do you rate the ability to take up extra responsibility by our students 32 responses





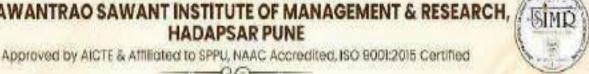
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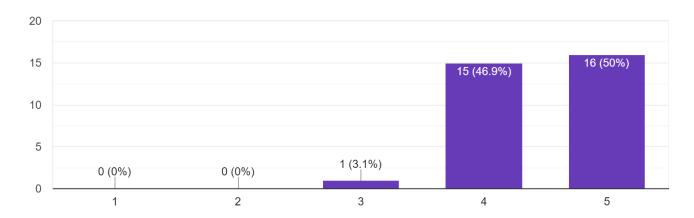




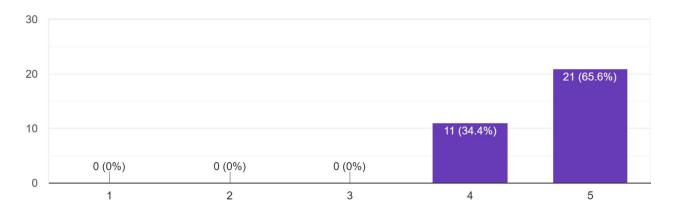
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How do you rate the general communication skills our students have 32 responses



How do you rate the leadership skills our students do have 32 responses





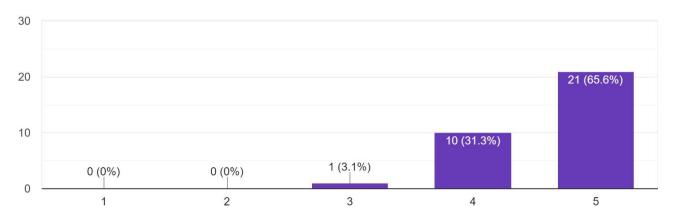
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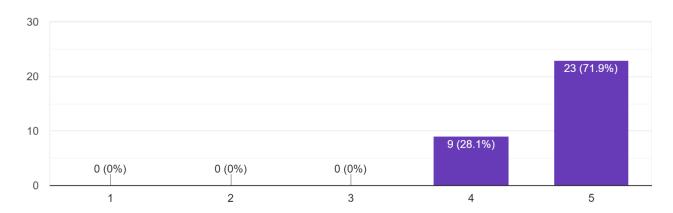


How do you rate the knowledge of recent trends in engineering/management our students do have 32 responses



How is the general ambience in the college

32 responses

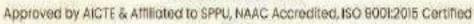




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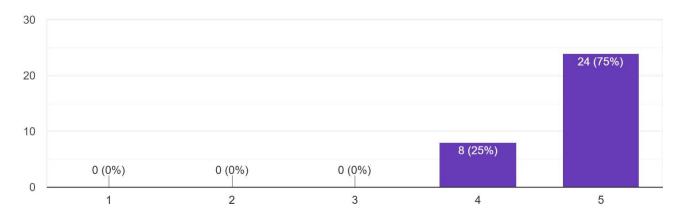






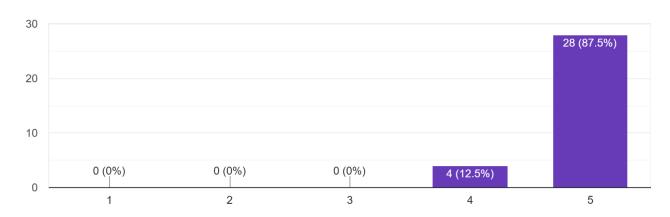


college has well established and maintained academic support facilities and physical facilities 32 responses



Cleanliness in Institution

32 responses



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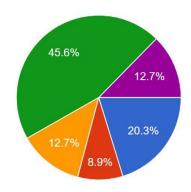
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4. Alumni Feedback on Academic Performance and Ambience

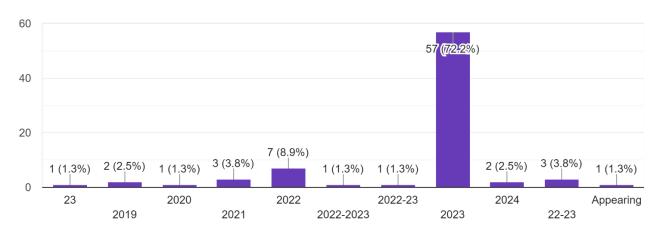
Feedback on Academic Performance and Ambience is obtained and the statistics is reported below following with some suggestions by them.

Department 79 responses



Year of Passing

79 responses





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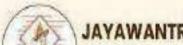
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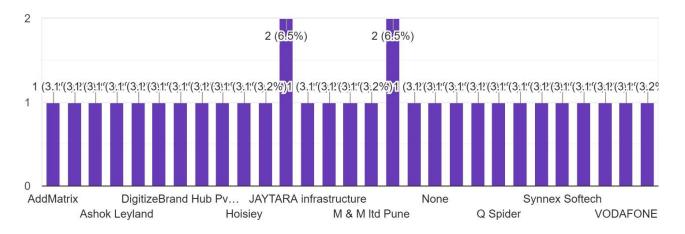
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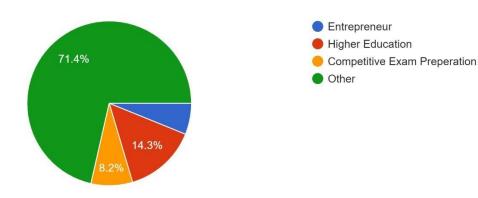
Name of organization working with

31 responses



If not working select suitable option

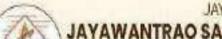
49 responses



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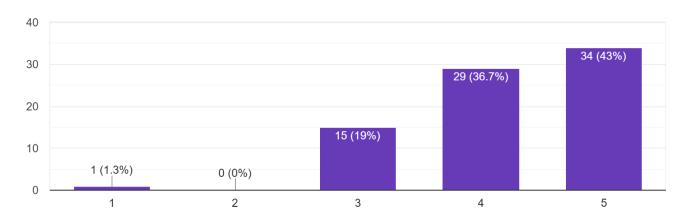
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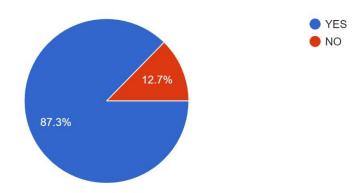
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How was the overall academic performance of the institution 79 responses



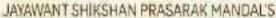
Did the institute provides student centric teaching learning process 79 responses



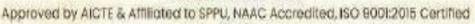
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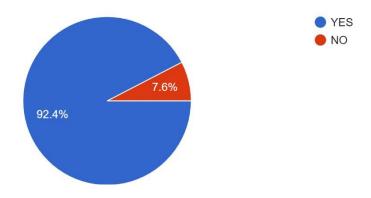




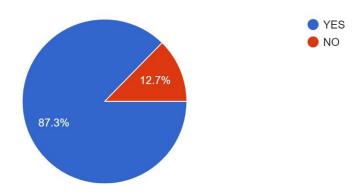




Did the institute supports to enhance the soft skill and employability skills 79 responses



Was the institute is equipped with all facilities related to curriculum 79 responses



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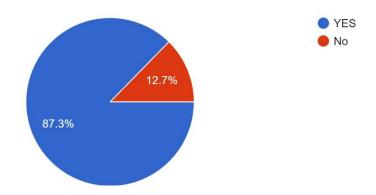
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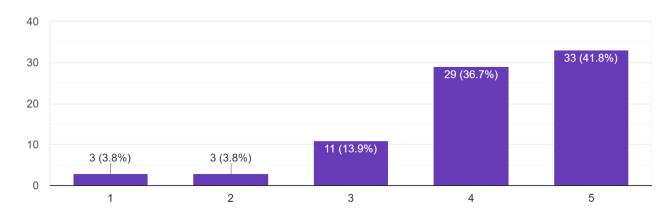
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Curriculum inculcates professional ethics and life long learning

79 responses



How do you rate the exposure of industrial experiences gained during the graduation 79 responses

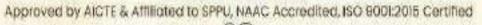




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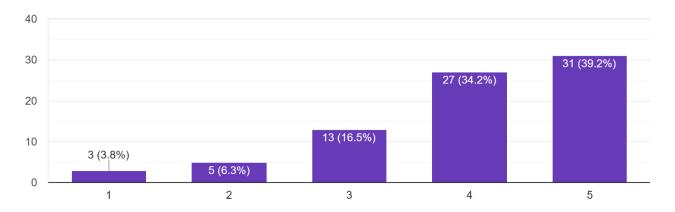




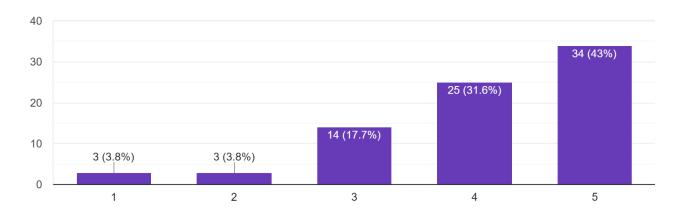




How do you rate the opportunities provided to handle/participate in multidisciplinary projects 79 responses



How do you rate the experiments conducted in relation to the real life applications 79 responses



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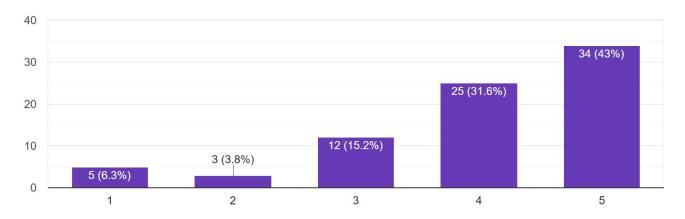




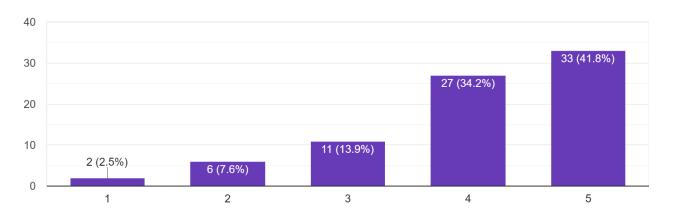
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How do you rate the relevance of up-gradation of curriculum to the current trends of the globe 79 responses



How do you rate the overall gain in your knowledge/skills during graduation 79 responses

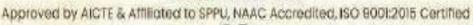


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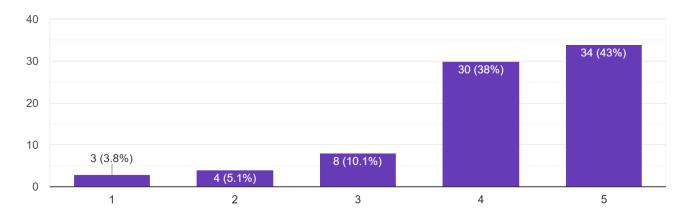




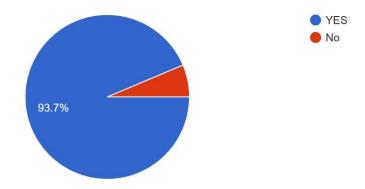


How is the general ambience in the college

79 responses



college has well established and maintained academic support facilities and physical facilities 79 responses



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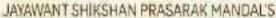
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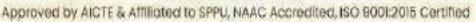
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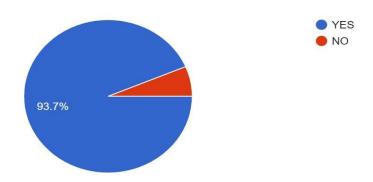






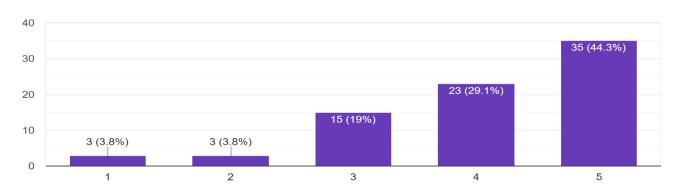
Adequate Laboratory facility was available?

79 responses



Cleanliness in Institution

79 responses



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1.4: Feedback System

1.4.1: Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website

HEI Response: A

Supporting Documents as per SOP:

• Filled-in feedback form from Students, Teachers, Employers, and Alumni etc.

Filled-in feedback form from Students, Teachers, Employers and Alumni

Sr. No	Particular	Digital Page No.
1	Filled-in feedback form from students	
2	Filled-in feedback form from teacher	
3	Filled-in feedback form from employer	
4	Filled-in feedback form from alumni	

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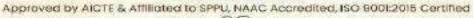
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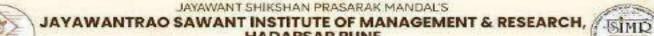
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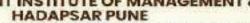




Student's feedback on Academic performance and Ambience

1	Name of Student	*						
-	Fushar jadhav							
Clas	s							
(MBA 1st Year							
(MBA 2ndYear							
ļ	How is the overal	II academic	performance	e of the instit	ution *			
		1	2	3	4	5		
	Poor	\circ	\circ	\circ		\circ	Excellent	
	Does the institute	provides st	udent centric	c teaching lea	arning proces	ss *		
•		provided of	adont oonen	o todorning for	arriing prooce	55		
(YES							
(ON C							
			Sust * JSPM	* Coppe				
			Pune - 41	1 028		Dr. Manoha	pa duru v Karade	
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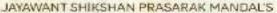




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Institute invites companies for better placement opportunities *								
е								
l to co curric	cular and ex	tra curricular	activities *					
s smart clas	srooms , LC	CD etc. are u	sed for teach	ing learning	process? *			
e								
content of v	your curricul	um *						
content or y	our curricur	uiii "						
1	2	3	4	5				
\circ	0	ISPM's		\circ	Very Good			
	Pun Sunda	adepsar - 411 928		Dr. Ma	mohar Karade			
	e to co curric	e to co curricular and except to content of your curricular and yo	to co curricular and extra curricular smart classrooms, LCD etc. are u	e to co curricular and extra curricular activities * s smart classrooms , LCD etc. are used for teach content of your curriculum * 1 2 3 4 Hadapaar Hadapaar Puna - 411 623	s smart classrooms , LCD etc. are used for teaching learning content of your curriculum * 1 2 3 4 5 Hadapaar Pune -411623			





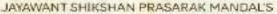


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How do you rate the difficulty level of your curriculum *										
	1	2	3	4	5					
	\bigcirc	\bigcirc	\bigcirc							
How do you rate the applicability/relevance of the knowledge gained to real life situations *										
	1	2	3	4	5					
Poor	0	0	•	0	0	Excellent				
How is the gen	eral ambience	e in the colle	ge *							
	1	2	3	4	5					
Poor	0	\circ	0	•	0	Very Good				
Do you find the college corridors specious and with sufficient light *										
YES	YES									
O No										



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college has well established and maintained academic support facilities and physical facilities *									
	1	2	3	4	5				
Poor	0	0	0		0	Excellent			
Adequate Laboratory facility is available *									
YES									
O No									
Cleanliness i	n Institution	*							
	1	2	3	4	5				
Poor	0	\bigcirc	•	0	0	Very Good			
Suggestions if any									
N/A									

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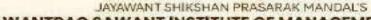
Teachers Feedback on Academic Performance and Ambience

How is the overall academic performance of the institution *									
	1	2	3	4	5				
Poor	0	0	0	•	0	Excellent			
Does the institu	ute encourage	e to attend Fa	aculty Develo	pment Progi	rams ? *				
Yes									
O No									
Institute has we	ell equipped a	nd maintaine	ed infrastruct	ure?*					
YES									
O NO									
Institute conducts seminar / workshops for overall development of faculty ? *									
YES			+ JSPM'S			Kasaduu			
O NO			Hadepsar Pune - 411 028		Dr	Manohar Karade			
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ICT tools such	as smart clas	ssrooms , L0	CD etc. are p	rovided for 1	teaching lear	ning process?*
YES						
O NO						
How do you ra	te the conten	t of the curri	culum to brid	ge the gap b	etween indu	stry requirements *
	1	2	3	4	5	
Poor	0	0	0	•	0	Very Good
How do you ra	te the balanc	e between tl	neory and pra	acticals in the	e curriculum	*
	1	2	3	4	5	
Poor	0	0	0	•	0	Very Good
How do you ra	te the compe	tency of you	r curriculum	compared w	ith other Univ	versities *
	1	2	3	4	5	
Poor	0	0	Hadepsar Pune - 411 828	0	Jay: Of	Dr. Manohar Karade DRIRSE TOR S. P. M.'S awantrao Sawant Institute Management. & Research adapser, Pune - 411 028





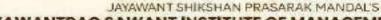


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How do you rate the importance given to the practicals in your curriculum *											
	1	2	3	4	5						
Poor	0	0	0	•	0	Very Good					
How is the gen	How is the general ambience in the college *										
	1	2	3	4	5						
Poor	0	0	0	•	0	Excellent					
Do you find the	college corri	dors speciou	ıs and with s	ufficient light	*						
Yes											
O No											
college has we	ll established	and maintai	ned academ	ic support fac	cilities and ph	nysical facilities *					
	1	2	3	4	5						
Poor	0	\circ	0	0	•	Excellent					



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Cleanliness in Institution *										
	1	2	3	4	5					
Poor	0	0	0	\circ	•	Excellent				
Suggestions if a										

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Employer's Feedback on Academic performance and Ambience

Name * Rakesh Walmiki
Organization Name *
Precision Precast Solutions Pvt Ltd
Designation *
Designation *
HR Manager
Did the institute provides student centric teaching learning process *
YES
○ NO



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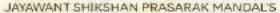


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Did the institute takes special efforts to strengthen soft skill *
YESNO
Student gained enough theoretical knowledge and practical skills to cope up with the work environment
Disagree
O Neutral
Agree
Strongly Agree
Curriculum inculcates professional ethics and life long learning * YES NO
How do you rate the ability to take up extra responsibility by our students *
1 2 3 4 5
Poor O O O Very Good



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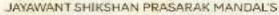


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How do you rate the general communication skills our students have *									
	1	2	3	4	5				
Poor	0	0	•	0	0	Very Good			
How do you rate the leadership skills our students do have *									
	1	2	3	4	5				
Poor	\circ	\circ	\circ	•	\bigcirc	Very Good			
How do you rate	e the knowle	edge of recen	nt trends in e	ngineering/m	anagement	our students do *			
	1	2	3	4	5				
Poor	0	\circ	0		\circ	Very Good			
How is the gene	eral ambienc	e in the colle	ege *						
	1	2	3	4	5				
Poor	\circ	\circ	\circ	\circ		Very Good			



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college has wel	I established	and maintai	ned academi	c support fac	cilities and ph	nysical facilities *
	1	2	3	4	5	
Poor	\bigcirc	\bigcirc	\bigcirc		\circ	Excellent
Cleanliness ir	n Institution	*				
	1	2	3	4	5	
Poor	\circ	0	0	•	0	Excellent
Suggestions if a	•					

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Alumni Feedback on Academic performance and Ambience

Year of Passing *	
2023	
Name of organization working with	
Name of organization working with	
Station headquarters	
If not working select suitable option	
If thet working edicate option	
Entrepreneur	
Higher Education	
Competitive Exam Preperation	
Other	



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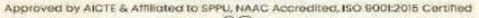
How was the ov	How was the overall academic performance of the institution *									
	1	2	3	4	5					
Poor	0	0	0	0	•	Excellent				
Did the institute	supports to	enhance the	soft skill and	d employabili	ty skills *					
YES										
O NO										
Was the institute	e is equipped	l with all faci	lities related	to curriculum	۱*					
YES										
O NO										



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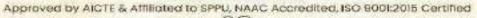




	1	2	3	4	5	
Poor	\circ	0	0	\circ	•	Very Good
ow do you rat	te the experir	ments condu	cted in relation	on to the rea	l life applicat	ions *
	1	2	3	4	5	
Poor	\bigcirc	\bigcirc	\circ		\circ	very Good
YES	inculcates pr	rofessional e	thics and life	long learnin	g *	
YESNo						ends of the globe *
YESNo						ends of the globe *
YESNo	ate the releva	ance of up-gr	adation of cu	ırriculum to t	he current tre	ends of the globe * very Good
YES No No Poor	ate the releva	ance of up-gr 2	adation of cu	ırriculum to t	he current tre	
YES No No Poor	ate the releva	ance of up-gr 2	adation of cu	ırriculum to t	he current tre	



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Adequate Labo	ratory facility	was availab	ole ? *			
YES						
O NO						
How do you rat						
Poor		2	3	4	5	Very Good
Cleanliness in	Institution	*				
	1	2	3	4	5	
Poor	\circ		\circ			Excellent
college has well	established a	and maintain	ed academic	support faci	lities and phy	vsical facilities *
YES						
O No						
Suggestions if	any					
Everything is go	od					

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1.4. Feedback System:

1.4.1: Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website

Supporting Documents as SOP:

1) Action Taken Report on Feedback Analysis

ACADEMIC YEAR: 2022-2023 Action Taken Report

Feedback from stake holder

The institute has structured mechanism to obtain feedback from internal and external stakeholders through various programs. The line of action and action taken is reported below based on suggestions collected from various stakeholders.

1. Feedback from Alumni

Recommendations from alumni

The alumni have given a feedback that to improve academic performance more focus on practices to exposures industrial environment during course and also improve their communication skill and confidence some programs should be carried out

Line of Action

- 1. Planning of industry visit and guest lectures
- 2. Planning of conduction of skill enhancement program to students

2. Feedback from Employer:

Recommendations from Employer

Employers have given suggestions to encourage students to acquire additional technical skills as per current industry need and achievements beyond academics

Line of action:

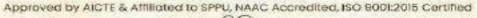
- 1. Planning of value added courses
- 2. Planning to provide knowledge on company specific skills required to students.

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3. Feedback from Students:

Recommendations from Students

Students have given suggestions that curriculum may focus on practice to improve their communication skill, personality development, Self -motivation and also they need hands on technical skill sessions

Line of Action:

- 1. Planning of lectures from Training & Placement cell
- 2. Planning of counseling sessions
- 3. Planning of communication and employability skill development program

4. Feedback from Teacher:

Recommendations from Teacher

Teachers have given suggestions that more focus may be given to industry requirement technical skills. Some new courses or topics related to soft skill and recent trends in engineering can be included in the curriculum.

Line of Action:

- 1. Planning of workshops and training sessions
- 2. Skill improvement training sessions and internship program

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ACADEMIC YEAR: 2022 -2023 Closure Report

Feedback from stake holder

The institute has structured mechanism to obtain feedback from internal and external stakeholders through various programs. The line of action and action taken is reported below based on suggestions collected from various stakeholders.

1 Feedback from Alumni

Recommendations from alumni

The alumni have given a feedback that to improve academic performance more focus on practices to exposures industrial environment during course and also improve their communication skill and confidence some programs should be carried out

Line of Action

- 1. Planning of industry visit and guest lectures
- 2 Planning of conduction of skill enhancement program to students

Action Taken

- 1. Industrial visits organized in all the departments
- 2. Skill enhancement programs like personality development and employability skills workshop are conducted for students

2 Feedback from Employer:

Recommendations from Employer

Employers have given suggestions to encourage students to acquire additional technical skills as per current industry need and achievements beyond academics

Line of action:

- 1. Planning of value added courses
- 2. Planning to provide knowledge on company specific skills required to students.

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Action taken:

- 1. Conducted seminar on Opportunities in Higher Education
- 2. Conducted The value added courses on Data Science for Engineers and Cloud Computing

3. Feedback from Students:

Recommendations from Students

Students have given suggestions that curriculum may focus on practice to improve their communication skill, personality development, Self -motivation and also they need hands on technical skill sessions

Line of Action:

- 1. Planning of lectures from Training & Placement cell
- 2. Planning of counseling sessions
- 3. Planning of communication and employability skill development program

Action Taken:

- 1. Lectures on Personality Developement and Employabilty Skills Workshop
- Group Discussion and Personal Interview Preparation session is conducted
- Conducted FUEL Aptitude Training

4. Feedback from Teacher:

Recommendations from Teacher

Teachers have given suggestions that more focus may be given to industry requirement technical skills. Some new courses or topics related to soft skill and recent trends in engineering can be

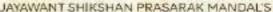
Line of Action:

- 1. Motivating teachers to complete MOOC courses
- 2. Skill improvement training sessions and internship program

Action Taken:

- 1. Faculties completed online NPTEL courses and AICTE Atal programs
- 2. Faculties have signed MOU with industries and also working on the sponsored projects

want Institute





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Feedback on Ambience

1. General Ambience -

Action taken -In view of the above point ,the institute has taken required measures to improve the overall ambience including corridors, Garden etc.

2. College corridors specious and with sufficient light-

Action taken - Stakeholders are satisfied with the informative corridors. Also they feel the corridors are specious and with sufficient light.

3. college has well established and maintained academic support facilities and physical facilities

Action taken - Stakeholders agrees that college has well established, equipped and maintained academic support facilities. Our institute has a well maintained library, laboratories, computer facility, sport room as well as a clean and hygienic campus.

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Director M. S Jayawantrao Sawant Institute Of Management & Research Hadapser, Pune - 411 028